Description:
In the war for talent, many organisations see investment in their leadership and talent as fundamental to engagement and retention. But is our current approach to executive leadership development really working? Is the investment in developing emerging and seasoned leaders generating the required level of insight to drive the desired behaviour change and keep the organisation headed in the right direction?

In this session, we will challenge the notion that talent and leadership development should focus on fixing weakness and creating 'all round' performers. Instead we will describe an approach designed to help leaders gain far greater insight by focusing on what energises, drives and motivates them: their greatest strengths.

This approach brings clarity to how leaders can make the changes necessary to lead their people and their business towards a bright and productive future.

Who should attend:
HR Directors and Executives of succession planning and talent management, as well as business leaders who are interested in hearing about a new approach designed to help today’s leaders fully realise their potential and meet tomorrow’s business challenges.

Date: 27 March 2012
Time: 7:30AM Registration and buffet breakfast
8AM - 12PM Program
Location: Pelham Room,
Melbourne Business School
Cost: $250 for Early Bird (paid before 28 February) or $295 (paid after 28 February)

Places are filling up fast. Book NOW by clicking here, Quote: K639.

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“A refreshing approach to leadership and talent development.”

• Why your investment in leadership and talent may not be delivering a return.
• How to leverage Learning and Development interventions to create resilient and future-focused organisations.

The Speakers:

Dr Paul Brewerton
BA (Hons), MA, MSc, PhD, Psychologist

Paul is the co-founder and director of Strengths Partnership Ltd, a specialist provider of strengths focused assessment and training services. A psychologist for 20 years, Paul is passionate about helping organisations to achieve success through focusing on the application of strengths and positive psychology in order to help them develop a positive and productive culture. Based in the UK, Paul has worked with a diverse range of clients, including Tesco and Facebook, and is widely sought as a speaker and writer, having published two of his own books as well as contributed numerous book chapters, conference papers and journal articles. Click here to learn more about Paul.

Meena Thuraisingham

Meena is Principal and Director of TalentInvest, a niche organisational psychology practice. She has over 30 years’ experience in culture change, leadership assessment and talent development and is a published author and public speaker. Meena has applied her strengths in her work with clients such as Telstra, Barclays Capital, HSBC, Westpac Banking Group, MARS, Ernst & Young and AMP among others. Click here to learn more about Meena.